



Report to the Auburn City Council

Action Item 5 Agenda Item No.
<i>[Signature]</i> City Manager's Approval

To: Honorable Mayor and City Council Members
From: Robert Richardson, City Manager
Andy Heath, Administrative Services Director
Date: June 27, 2011
Subject: Auburn Employee's Association Memorandum of Understanding

The Issue

Shall the City Council approve the negotiated Memorandum of Understanding between the Auburn Employees Association and the City of Auburn?

Conclusions and Recommendations

By **RESOLUTION** adopt the Memorandum of Understanding between the Auburn Employees Association and the City of Auburn for the period July 1, 2011 through June 30, 2012, and authorize the City Manager to sign on behalf of the City.

Background

As a means to secure a current Memorandum of Understanding (MOU) between the City of Auburn and the Auburn Employees Association (Association), both parties entered into negotiations earlier this year. The negotiation process has concluded with both parties tentatively agreeing to the following general changes:

- Term of MOU - 12 month MOU effective July 1, 2011 – June 30, 2012
- Salary Increases - None
- Association members required to pay 6.73 percent of the employee's seven percent (7%) CalPERS obligation effective July 1, 2011.
- Association members base salary shall be reduced by 4.615%, in exchange for which Association members shall receive an equivalent share of "Mandatory Time Off (MTO)" credits in the amount of 4.00 hours per pay period.

Alternatives Available to Council; Implications of Alternatives

1. Adopt a resolution to authorize the City Manager to execute the Memorandum of Understanding between the Auburn Employees Association and the City of Auburn for the period July 1, 2011 through June 30, 2012.
2. Do not adopt a resolution and direct the City Manager accordingly.

Fiscal Impact

The total net incremental base-budget fiscal impact for the above changes is:

Fiscal Year 2011-12 -	\$55,050 General Fund Savings
	\$ 9,730 Transit Fund Savings
	\$ 5,870 Sewer Fund Savings
	\$ 5,360 Capital Costs Transfer Savings

The savings referenced above have been included in the budget being recommended for Fiscal Year 2011-12.

The tentative Memorandum of Understanding between the City of Auburn and Auburn Employees Association is available for review in the City Clerks Office and the Administrative Services Department

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

RESOLUTION NO. 11-
RESOLUTION AUTHORIZING EXECUTION OF AUBURN EMPLOYEES
ASSOCIATION MEMORANDUM OF UNDERSTANDING

THE CITY COUNCIL OF THE CITY OF AUBURN DOES HEREBY RESOLVE:
That the City Council of the City of Auburn does hereby adopt the
Memorandum of Understanding between the Auburn Employees Association
and the City of Auburn for the period July 1, 2011 through June 30, 2012, and
authorizes the City Manager to sign on behalf of the City.

DATED: June 27, 2011

William W Kirby, MD, Mayor

ATTEST:

Joseph G. R. Labrie, City Clerk

I, Joseph G. R. Labrie, City Clerk of the City of Auburn, hereby certify
that the foregoing resolution was duly passed at a regular meeting of the City
Council of the City of Auburn held on the 27th day of June 2011 by the
following vote on roll call:

Ayes:
Noes:
Absent:

Joseph G. R. Labrie, City Clerk

(This page intentionally left blank)